

Curriculum Vitae  
**Joanne Song McLaughlin**  
University at Buffalo  
Department of Economics  
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## EDUCATION

Ph.D. Economics, University of California Irvine, December 2013.  
Dissertation Title: Essays on Labor Market and Public Policy.  
Field: Labor Economics, Public Policy.

Non-degree J.D. Course, Labor Law, University of California Irvine School of Law, December 2010.

B.S. Economics (Minor: Math), *Summa Cum Laude*, California State University Los Angeles, August 2008.

## EMPLOYMENT

September 2020 – present                      Associate Professor (with tenure) of Economics, University at Buffalo.  
August 2014 – August 2020                      Assistant Professor of Economics, University at Buffalo.

## RESEARCH INTERESTS

Labor Economics, Law and Economics, Public Policy, Economics of Aging, Public Economics, Health Economics, Applied Microeconomics.

## JOURNAL ARTICLES, PEER-REVIEWED (\* = student co-authors at the beginning of the project)

Barkowski, Scott, and **Joanne Song McLaughlin**. Forthcoming. “In Sickness and In Health: Interaction Effects of State and Federal Health Insurance Coverage Mandates on Marriage of Young Adults.” *Journal of Human Resources*.

Barkowski, Scott, **Joanne Song McLaughlin**, and Alex Ray\*. 2020. “A Reevaluation of the Effects of State and ACA Dependent Coverage Mandates on Health Insurance Coverage.” *Journal of Policy Analysis and Management* 39(3):720-739.

**McLaughlin, Joanne Song**. 2020. “Falling Between the Cracks: Discrimination Laws and Older Women.” *Labour* 34(2): 215-238.

**McLaughlin, Joanne Song** and David Neumark. 2018. “Barriers to Later Retirement for Men: Increases in the Full Retirement Age and the Physical Challenges of Work.” *Research on Aging* 40(3): 232-256.

**McLaughlin, Joanne Song**. 2017. “Does Communist Party Membership Pay? Estimating the Economic Returns to Party membership in the Labor Market in China.” *Journal of Comparative Economics* 45(4): 963-983.

Neumark, David, **Joanne Song**, and Patrick Button. 2017. “Does Protecting Older Workers from Discrimination Make It Harder to Get Hired? Evidence from Disability Discrimination Laws.” *Research on Aging* 39(1): 29-63.

Neumark, David and **Joanne Song**. 2013. “Do Stronger Age Discrimination Laws Make Social Security Reforms More Effective?” *Journal of Public Economics* 108(December): 1-16.

**JOURNAL ARTICLE, EDITOR-REVIEWED**

**McLaughlin, Joanne Song.** 2019. "Limited Legal Recourse for Older Women's Intersectional Discrimination Under the Age Discrimination in Employment Act." *The Elder Law Journal* 26(2): 287-321.

**JOURNAL ARTICLE, INVITED**

**McLaughlin, Joanne Song.** 2019. "Age Discrimination Laws, Physical Challenges, and Work Accommodations for Older Workers." *Generations: Journal of the American Society on Aging*, Fall Special Issue, 43(3).

Burn, Ian, Patrick Button, Theodore F. Figinski and **Joanne Song McLaughlin.** 2020. "Why Retirement, Social Security, and Age Discrimination Policies Need to Consider the Intersectional Experiences of Older Women." *Public Policy and Aging Report* 30(3).

**BOOK CHAPTER**

**McLaughlin, Joanne Song.** 2017. "Older Workers and Age Discrimination Legislation in America in the 21<sup>st</sup> century." *The American Middle Class: An Economic Encyclopedia of Progress and Poverty*. Robert S. Rycroft, ed., Santa Barbara, CA: ABC-CLIO Greenwood Press.

**WORKING PAPERS**

McLaughlin, Joanne Song. "Young Children and Parents' Labor Supply during COVID-19" with Scott Barkowski and Yinlin Dai\*. May 2021.

McLaughlin, Joanne Song. "Returns to Political Capital in Chinese Labor Market" with Jinqun Gong\* and Zhiqiang Liu. May 2020.

McLaughlin, Joanne Song. "Health Insurance Effect on Arrest Rates of Young Adults" with Scott Barkowski and Qiwei He\*. April 2018.

McLaughlin, Joanne Song. "Long-term Unemployment in the Great Recession: Have Employment Protection Laws Contributed?" September 2015.

**WORKS IN PROGRESS**

McLaughlin, Joanne Song. "OK Boomer? Burden of Proof Law and Age Discrimination" with Scott Barkowski.

McLaughlin, Joanne Song. "Educational Impacts of Making College Tuition Free" with Scott Barkowski and Sirui Liu\*.

**RESEARCH GRANTS**

Social Science Korea Research Grant – "Artificial Intelligence, Population Aging, and the Future of Work: Is the Korean Economy Ready?" Co-PI, with Yonghun Jung (PI), Seonghoon Lee (Co-PI), and Jongkook Shin (Co-PI) (\$1.4 million; Sept 2020 – Sept 2030).

University at Buffalo Vice President for Research and Economic Development Research (VPRED) Grant – "Humans versus Brilliant Machines: Returns to Human Skills" PI. (\$17,000; August 2018 – June 2019).

National Research Foundation of Korea – “Do Longer Work Lives Lead to Healthier Lives?” Co-PI, with Yonghun Jung (PI) (\$43,000; July 2018 – June 2019).

University at Buffalo Baldy Center Research Grants – “Older Women’s Intersectional Discrimination and State Employment Discrimination Laws.” PI. (\$3,500; June 2018 – August 2019).

University at Buffalo Baldy Center Research Grants – “In Sickness and In Health: the Influence of State and Federal Health Insurance Coverage Mandates on Marriage in the USA.” PI. (\$2,400; June 2017 – August 2018).

University at Buffalo Graduate School of Education MEGAS - “A Randomized Experiment on Professional Development and Financial Literacy Education: Youth Gaining Economic Equity Knowledge.” Co-PI, with Fenice Boyd (PI) (\$10,000; July 2016 – August 2017).

## PRESENTATIONS

“In Sickness and In Health: the Influence of State and Federal Health Insurance Coverage Mandates on Marriage in the USA”

Kyung Hee University, Seoul, Korea (May 2019).

Korea Institute for Industrial Economics and Trade, Sejong, Korea (May 2019).

Annual Meeting on Law and Society 2018, Toronto, Canada (June 2018).

Conference on Empirical Legal Studies in Europe, Leuven, Belgium (presented by co-author, June 2018).

International Health Economics Association Boston 2017 Congress, Boston University (July 2017).

“Long-term Unemployment in the Great Recession: Have Employment Protection Laws Contributed?”  
McMaster University (September 2015).

California State University Los Angeles (April 2014).

All-California Labor Economics Conference, UC San Diego (poster sessions, September 2013).

“Falling between the Cracks: Discrimination Laws and Older Women”

AARP Law Symposium, Berkeley Law School (November 2017).

Conference on Empirical Legal Studies, Washington University School of Law (October 2015).

Population Association of America, New Orleans, LA (April 2013).

Western Empirical Legal Studies Conference, UCLA School of Law (February 2012).

All-California Labor Economics Conference, RAND (poster sessions, September 2011).

## PROFESSIONAL ACTIVITIES

Invited speaker at 2019 Annual SUNY Research Council Meeting (August 2019).

Invited panelist at 2019 Erich Bloch Symposium (June 2019).

Invited special lecturer at Korea University Sejong, Korea (May 2019).

Invited discussant and participant at the Brookings Institution (November 2018).

Invited participant at Michigan Retirement Research Consortium (August 2011, August 2012).

Invited participant at the National Bureau of Economic Research Summer Institute (July 2013).

## REFEREEING

*Journal Reviews:* American Journal of Health Economics (3x), B.E. Journal of Economic Analysis and Policy, Canadian Journal of Economics, Economics and Politics, Industrial Relations, International Journal of Manpower, Journal of Asian Economics, Journal of Elder Policy, Journal of Human Capital, Journal of Human Resources, Journal of Labor Economics, Journal of Labor Research, Journal of Law and Economics, Journal of Policy Analysis and Management, Journal of

Population Economics (2x), Journal of Urban Economics, Research on Aging, Review of Economics of the Household, Science, Social Politics.

*Proposal Reviews:* SUNY Vice Chancellor for Research and Economic Development, UB Baldy Research Grant (2x), UCI Economic Self-Sufficiency Policy Research Institute.

*Textbook Review:* W.W. Norton and Company (2x).

## **TEACHING**

Econometrics 1 (UB Economics, BA and MA, 2014, 2015, 2016, 2020, 2021).

Econometrics 2 (UB Economics, BA and MA, 2016, 2017, 2018, 2019, 2020).

Economic Statistics and Data Analysis (UB Economics, BA, 2019).

Empirical Methods for Applied Microeconomics (UB Economics, PhD, 2015, 2017, 2019).

Econometric Methods for Causal Inference (UB Economics, PhD, 2021 scheduled).

Labor Economics (UB Economics, BA and MA, 2015, 2016, 2017).

UB Seminar - Understanding Labor Policy (UB Economics, BA, 2016, 2017, 2018, 2019).

Independent and Supervised Research (UB Economics, MA and PhD, 2015, 2016, 2017, 2018, 2019).

Undergraduate Research (UB Economics, BA, 2019).

## **DOCTORAL COMMITTEE MEMBERSHIPS**

Sirui Liu, chair (current).

Nguyen Ngo, chair (Initial placement: A2F Consulting, 2019).

Yiru Wang, committee member (Initial placement: Southwestern University of Finance and Economics, 2018).

Ievgenii Kudko, committee member (Initial placement: Ernst & Young, 2017).

Guillermo Sinisterra, committee member (Initial placement: Javeriana University, 2017).

## **SELECTED UNIVERSITY, COLLEGE, AND DEPARTMENT SERVICES**

UB Baldy Advisory Council (2021 – present).

UB Student Retention Task Force Sub-Committee (2020 – 2021).

UB College of Arts and Sciences Policy Committee (2020 – present).

UB Economics Department Director of Undergraduate Studies (2020 – present).

UB Economics Department Research Seminar Committee (2014 – present).

UB Economics Department Student Academic Grievance Committee, Chair (2020).

UB Economics Department Undergraduate Studies and Singapore Program Committee (2016 – 2019).

UB Economics Department ByLaws Revision Committee (2019-2021).

UB Economics Department Master's Microeconomics Comprehensive Exam Committee (2019).

UB Economics Department Ph.D. Admission Committee (2015 – 2020).

UB Economics Department Tenure-Track Faculty Search Committee (2015, 2018, 2019).

UB Economics Department Non-Tenure-Track Clinical Faculty Search Committee (2018, 2019).

UB Graduate School of Education Faculty Recruitment Committee (2015, 2016).

UB College of Arts and Sciences, CAS 101 Trends in Arts and Sciences (2017).

UB Economics Department Scarpati, and Strauss Fellowship Committee (2017).

## **PROFESSIONAL MEMBERSHIP**

American Economic Association, International Health Economics Association, Society of Labor Economists, Western Economic Association International.

**PERSONAL INFORMATION**

Citizenship: United States.